Reforming Higher Education: University of California as a Case Study

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Las Vegas, NV
August 15, 2020
Aristotle 384 BC – 322 BC

“Courage is the first of human qualities because it is the quality which guarantees the others”
The December 13, 2019 WSCUC visiting team’s report and the February 26, 2020 WSCUC Commission action letter, which affirmed the reaccreditation of UCLA, did not address any of the serious issues raised in eight Third-Party Comments to WSCUC on UCLA submitted from November 4, 2019 to January 20, 2020.

The April 1, 2020 Enstrom Request for Patricia A. Turner, PhD, UCLA Accreditation Liaison Officer & Vice Provost and Dean of Undergraduate Education, to discuss these detailed Comments was firmly rejected on April 3, 2020.
The basis of my comment is strong evidence of violations of the UCLA Mission Statement in the areas of academic freedom, academic diversity, and research integrity. UCLA is violating these three phrases in its Mission Statement: “To fulfill this mission, UCLA is committed to academic freedom in its fullest terms," "In all of our pursuits, we strive at once for excellence and diversity," and "As one of the world's great research universities, we are committed to ensuring excellence.”
October 23, 2017 The College Fix Article by Kathryn Hinderaker of St Olaf College “The assault on academic freedom at UCLA”

September 2, 2018 Los Angeles Times Op Ed By Heather Mac Donald “UCLA’s infatuation with diversity is a costly diversion from its true mission” and 2018 Book “The Diversity Delusion”

January 17, 2019 UCLA Daily Bruin Editorial by Student Editorial Board Member Nora McNulty “Required diversity, inclusion statements unfairly bias UCLA hiring process”

April 18, 2019 UCLA Daily Bruin Editorial by Student Editorial Board Member William Bleveans “UCLA’s skewed hiring process leads to lack of political, intellectual diversity”
November 5, 2019 Comment by George Mason Professor Tim Groseclose on Leaving Endowed UCLA Professorship

November 25, 2019 Comment by Involuntarily Retired California Businessman Norman R. ‘Skip’ Brown

December 20, 2019 WSJ Op Ed by UC Davis Math Chair Abigail Thompson “The University’s New Diversity Oath”
### 2018-2019 UC Berkeley Initiative to Advance Faculty DEI
Environmental Science, Policy and Management Faculty Search

**TABLE B: ESPM Faculty Search Demographics:**

<table>
<thead>
<tr>
<th>GENDER</th>
<th>Applicant Pool</th>
<th>Longlist</th>
<th>Shortlist</th>
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<tbody>
<tr>
<td>Count</td>
<td>360</td>
<td>80</td>
<td>5</td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>45.30%</td>
<td>60.00%</td>
<td>60.00%</td>
</tr>
<tr>
<td>Male</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>51.40%</td>
<td>38.80%</td>
<td>40.00%</td>
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<tr>
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</tr>
<tr>
<td></td>
<td>3.30%</td>
<td>1.30%</td>
<td>0.00%</td>
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</table>

<table>
<thead>
<tr>
<th>RACE/ETHNICITY</th>
<th>Applicant Pool</th>
<th>Longlist</th>
<th>Shortlist</th>
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</thead>
<tbody>
<tr>
<td>Count</td>
<td>360</td>
<td>80</td>
<td>5</td>
</tr>
<tr>
<td>African American</td>
<td>4.20%</td>
<td>8.80%</td>
<td>20.00%</td>
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<tr>
<td>Hispanic</td>
<td>11.10%</td>
<td>22.50%</td>
<td>20.00%</td>
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<tr>
<td>Native American</td>
<td>1.10%</td>
<td>3.80%</td>
<td>20.00%</td>
</tr>
<tr>
<td>Asian</td>
<td>18.10%</td>
<td>11.30%</td>
<td>40.00%</td>
</tr>
<tr>
<td>White</td>
<td>58.90%</td>
<td>52.50%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Unknown</td>
<td>6.70%</td>
<td>1.30%</td>
<td>0.00%</td>
</tr>
</tbody>
</table>
July 6, 2020 WSJ Op Ed by UCSC Prof Emer John M. Ellis "Campus Culture Seizes the Streets" and His July 2020 book "The Breakdown of Higher Education: How It Happened, the Damage It Does, and What Can Be Done"


2020 Total Election Cycle as of August 12, 2020
Political Donations to All Federal Candidates  DEM / REP
= $5,955,572 / $136,900 = 43.50

2020 Presidential Election Cycle as of August 12, 2020
Top DEMs (Sanders, Biden, Warren) / Donald Trump (REP)
= $2,454,158 / $57,445 = 42.72

2016 Presidential Election Cycle
Hillary Clinton (DEM) / Donald Trump (REP)
= $1,753,935 / $17,874 = 98.12
June 22, 2020 Letter by Anonymous UCLA Student Requesting that Los Angeles County Board of Education Oppose ACA-5 (Proposition 16)

August 9, 2020 Orange County Register Op Ed by Ward Connerly “Prop 16 Threatens California’s Commitment to Equality”
Conclusions

UC/UCLA Violate Mission Statement & California Constitution

Liberal Domination of UC Hurts Academics and Students

UC Diversity Mandates Will Reduce Academic Diversity

Students-Parents-Taxpayers Must Fight Liberal Domination

CA/UC/UCLA Must Support Equal Rights and Reject Prop 16