

From: "Littleton, Christine" <clittlet@conet.ucla.edu>
To: "Enstrom, James E." <jenstrom@ucla.edu>
CC: "Adenika, Pammela" <padenika@conet.ucla.edu>,
"Reed, Kevin" <kreed@conet.ucla.edu>,
"Waugh, Scott L." <swaugh@conet.ucla.edu>
Subject: RE: Respond to Complaint re Lack of Faculty Diversity at UCLA
Date: Mon, 12 May 2014 22:36:59 +0000

Dear Dr. Enstrom:

In my February 27 email to you I stated that "Because UCLA has determined that your complaint lacks merit, there is no role my office can play after the fact." That is still the case. My portfolio does not include the kind of claim you are making, nor does it include non-ladder academic personnel. You are, of course, welcome to pursue whatever avenues are available to you, but neither I nor my office is one of them.

Sincerely,

Christine A. Littleton
Vice Provost
Diversity & Faculty Development
(310) 206-7411

From: James E. Enstrom [mailto:jenstrom@ucla.edu]
Sent: Monday, May 12, 2014 9:27 AM
To: Littleton, Christine
Cc: Adenika, Pammela
Subject: Respond to Complaint re Lack of Faculty Diversity at UCLA

May 12, 2014

Dear Vice Provost Littleton,

Because of lack of response from you to my February 27, 2014 email message, on May 5, 2014 I hand delivered to Pammela Adenika a printed copy of the email messages below and several related pages. In spite of my personal delivery, I still have not received a response from you. Thus, I again request a response to my February 27, 2014 email message. Since you are the UCLA Vice Provost for Faculty Diversity, I particularly want your assessment of the accuracy of the information contained in "THE FELDENSTEIN CASE" Summary. To help you further understand my request, please read the May 12, 2014 Wall Street Journal Op-Ed by Harvard Professor Ruth R. Wisse, "The Closing of the Collegiate Mind" (<http://online.wsj.com/news/articles/SB10001424052702303701304579550340222538088>). Because of the importance of this matter, I am currently pursuing it with other appropriate UCLA officials.

Thank you very much for your response.

Sincerely yours,

James E. Enstrom, Ph.D., M.P.H.

Date: Thu, 27 Feb 2014 12:40:11 -0800

To: "Littleton, Christine" <clittlet@conet.ucla.edu>

From: "James E. Enstrom" <jenstrom@ucla.edu>

Subject: Clarification of Complaint re Lack of Faculty Diversity at UCLA

Cc: "Adenika, Pammela" <padenika@conet.ucla.edu>

February 27, 2014

Dear Vice Provost Littleton,

I appreciate your prompt response regarding my complaint. However, I believe there is still a role that the UCLA Office of Faculty Diversity can play if I clarify my request to you. First, based on the evidence in my February 26, 2014 email message, I request your personal conclusion (yes, no, or maybe) as to whether I was terminated from EHS because there is lack of academic and political diversity among UCLA faculty and administrators. Second, I request your personal conclusion (yes, no, or maybe) as to whether my February 10, 2014 "THE FELDENSTEIN CASE" Summary (<http://www.scientificintegrityinstitute.org/Felden021014.pdf>) is accurate. Please respond to one or both of these requests, which I consider to be highly relevant to purpose of the UCLA Office of Faculty Diversity.

Thank you very much for your further consideration.

Sincerely yours,

James E. Enstrom, Ph.D., M.P.H.

At 10:29 AM 2/27/2014, Littleton, Christine wrote:

Dear Dr. Enstrom:

It is my understanding that you already brought a grievance through the Senate processes regarding your non-reappointment and were unsuccessful. I further understand that you have raised the issue in litigation. Because UCLA has determined that your complaint lacks merit, there is no role my office can play after the fact.

Sincerely,

Christine A. Littleton
Vice Provost
Diversity & Faculty Development
(310) 206-7411

From: James E. Enstrom [<mailto:jenstrom@ucla.edu>]
Sent: Wednesday, February 26, 2014 4:58 PM
To: Littleton, Christine
Subject: Complaint re Lack of Academic & Political Diversity at UCLA

February 26, 2014

Vice Provost Christine A. Littleton
UCLA Office for Faculty Diversity
3134 Murphy Hall
Los Angeles, CA 90095-1405
clittleton@conet.ucla.edu
(310) 206-7411

Dear Vice Provost Littleton,

I am writing because you, the UCLA Vice Provost for Diversity and Faculty Development, have been "at the heart of the struggle for equality at UCLA" for over three decades (<http://today.ucla.edu/portal/ut/fighter-for-equal-rights-focuses-179358.aspx>). Please review my formal complaint that I was terminated from the UCLA Department of Environmental Health Sciences (EHS) because I have academic and political viewpoints that differ from the viewpoints of the vast majority of the EHS faculty members and UCLA and UC administrators who played an active or passive decision making role in my termination. I believe that my termination is due largely to the lack of academic and political diversity among UCLA faculty and administrators. The primary evidence to support my complaint is contained in my December 1, 2011 letter to the UCLA School of Public Health Dean Search Chair (<http://www.scientificintegrityinstitute.org/OlianA120111.pdf>), my January 23, 2012 Letter to the UCLA Epidemiology Program Review Team (<http://www.scientificintegrityinstitute.org/EnstromA012312.pdf>), and my February 10, 2014 "THE FELDENSTEIN CASE" Summary (<http://www.scientificintegrityinstitute.org/Felden021014.pdf>). Additional evidence on the lack of academic and political diversity among the UCLA faculty is contained in the January 2003 UCLAProfs.com tabulation (<http://www.uclaprofs.com/articles/affiliation.html>), in the November 3-4, 2008 Los Angeles Times tabulation of 2008 Presidential campaign contributions by UC faculty (<http://www.scientificintegrityinstitute.org/LATimes110408.pdf>), and the April 2, 2012 National Association of Scholars Report "A Crisis of Competence: The Corrupting Effect of Political Activism in the University of California"

(http://www.nas.org/images/documents/A_Crisis_of_Competence.pdf). Important recent perspectives on my termination are contained in the January 17, 2014 UCLA Daily Bruin editorial on selective academic freedom at UCLA (<http://dailybruin.com/2014/01/17/eitan-arom-ucla-should-not-apply-academic-freedom-policy-on-selective-basis/>) and the February 11, 2014 UCLA Daily Bruin editorial on UCLA's litigious approach regarding disputes with faculty (<http://dailybruin.com/2014/02/10/eitan-arom-ucs-litigious-approach-doesnt-give-others-fair-shake/>).

Please send me confirmation that you have received my complaint and that you will fully assess my complaint that I was terminated from EHS because there is lack of academic and political diversity among UCLA faculty and administrators.

Thank you very much for your assistance regarding this important matter.

Sincerely yours,

James E. Enstrom, Ph.D., M.P.H.
President
Scientific Integrity Institute
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Los Angeles, CA 90024-2905
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(310) 472-4274