Aniversity of Central Arizona Tempe, Arizona

Be it known that the Directors of the University of Central Arizona on recommendation of the Faculty have conferred upon

Clark F. Parker

the degree of

Doctor of Arts in Management

with all the Rights and Privileges thereunto appertaining

In testimony whereof witness the seal of the Aniversity and the signatures of the undersigned officers of the Aniversity this

fifth day of April, nineteen hundred and eighty





President of the University

University of Redlands



The Board of Trustees of the University of Redlands on recommendation of the Jaculty and by virtue of the authority granted by law hereby confers upon

Clark E. Parker the degree of Master of Arts

in Management

with all the rights, privileges and honors pertaining thereto Given at Redlands, State of California, this eighteenth day of December, one thousand nine hundred and eighty-one.

President of the Alniversity

Months Board of Trustees

THE REGENTS OF

THE UNIVERSITY OF MINNESOTA

ON RECOMMENDATION OF THE FACULTY HAVE CONFERRED UPON

Clark F. Harker The degree of

Bachelor of Science

WITH ALL ITS PRIVILEGES AND OBLIGATIONS

GIVEN IN MINNEAPOLIS IN THE STATE OF MINNESOTA THE FOURTEENTH DAY OF JUNE NINETEEN HUNDRED SEVENTY-FIVE

C. Leter Magneth

Duane a Wilson

Laurence University

Santa Barbara, California

By authority of the Board of Directors and upon recommendation of the Haculty, Laurence Graduate School hereby confers upon

Clark E. Harker

the degree of

Portor of Talu, Honorarius

with all the Rights, Honors, and Privileges appertaining thereto.

In testimony whereof, the undersigned have subscribed their names and affixed the Seal of the University, this thirteenth day of July, nineteen hundred sebenty-four

Rules KPalenno

Chairman of the Board of Directors