

Date: Tue, 16 Jun 2009 22:18:10 -0700

From: jfroines@ucla.edu

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Subject: COEH

Linda: This is a sensitive e-mail. I don't agree with the outcome or process in removing me today as COEH Director, with two weeks notice, and there remain significant areas of disagreement. I don't feel that you have shown the respect deserved toward a professor who has successfully shepherded the COEH, enhanced the School of Public Health's reputation and resources, and raised substantial extramural funds for the past 20 years. I would have expected more support for this faculty member. Since you argue that the COEH is "in" the Department of EHS (which is actually not correct since it involves multiple UCLA Schools and Departments nor does it require the Department Chair to be Director), then I believe that the issue should at least have been raised in a Department meeting with a recommendation from faculty to the Chair and Dean. When I was selected to be COEH director 20 years ago, it was the result of a national search.

Nonetheless, if your decision holds, I assure you that I will work and be supportive of Dick Jackson on matters of getting started and programmatic issues over time. He deserves my best efforts.

John

Date: Wed, 17 Jun 2009 18:58:18 -0700

From: jfroines@ucla.edu

To: britz@ucla.edu, dbaker@uci.edu, khoggatt@ucla.edu, lauriek@ucla.edu, kheifets@ucla.edu, ldelp@ucla.edu, mdc@ucla.edu, mwillhelm@ucla.edu, okennedy@ucla.edu, pschnall@workhealth.org, pharber@mednet.ucla.edu, rschiestl@mednet.ucla.edu, squehee@ucla.edu, wrobbins@sonnet.ucla.edu, whinds@ucla.edu, zfzhang@ucla.edu, rambrose@ucla.edu, ceckhert@ucla.edu, msuffet@ucla.edu, jlvalentine@ucla.edu, amwiner@ucla.edu, jdiamond@geog.ucla.edu, ohank@mednet.ucla.edu, scott.layne@ucla.edu, anel@mednet.ucla.edu, linwoodp@ucla.edu, jenstrom@ucla.edu, arantza@ucla.edu, acho@mednet.ucla.edu, davos@ucla.edu, ramah@ucla.edu, breslow@ucla.edu, malloy@law.ucla.edu, psinshei@oxy.edu, jbalmes@itsa.ucsf.edu, Paul.Blanc@ucsf.edu, efanning@ucla.edu

Cc: elinagreen@ucla.edu, jfroines@ucla.edu

Subject: FW: My perspective

FYI - from Vi

Dr. Froines,

To say that I was absolutely shocked by the news is a gross understatement. I cannot believe that Dr. Jackson and Dean Rosenstock would make such a critical decision without having consulted any of the other faculty members. It is absolutely incomprehensible to me. We worked so hard to put together that COEH review document in such a short period of time to present to the review committee to show just how strong COEH is. The review committee said themselves that COEH and the ESE program were the strengths of the Dept. I cannot believe they think that removing the leadership that made COEH strong and what it is would be beneficial to the Dept. By doing what they are doing, they are threatening the future of the Particle Center, the NIEHS Center, the Fogarty Project, the Asthma consortium and our new grants (Endowment, Railyard).

EHS and COEH have seen me grow up. I've spent almost half my life working for you and the Center and Department. I would not have remained so long while others have come and gone if I didn't believe in what we were doing and if I didn't feel vested in the School of Public Health community. I've seen how things have progressed in the 13 years that I've been here and I have never been as excited as I was this year. With the Endowment, new AQMD grant, potential Stimulus funding, and revamped COEH website, we were finally going to bridge that gap between science and the community. It is beyond disappointing to me that we will not be able to fulfill those goals.

I am trying to understand how EHS and COEH faculty are receiving the news of the change in leadership, and the process used to effect the change. I know you haven't always seen eye to eye with everyone but that's academics isn't it? And they have to value what you've done and your numerous contributions to the scientific and UCLA community. Why hasn't someone drafted a letter to Jackson and Rosenstock, and maybe the vice chancellor and circulated it for endorsement? I feel that this isn't just about you, but this should also be about how Dean Rosenstock and Dr. Jackson have made decisions over the last year. Too many critical decisions have been made unilaterally without any input from the faculty. I have really come to admire and respect the faculty after having worked with them for so many years, but I can't understand the silence. Maybe I'm just naïve or an idealist (or maybe your past has influenced me!), but I feel there should be some outrage and action over this. I feel like faculty should be mobilizing!

Please let me know what I can do! I am supposed to be on vacation this week but will cut it short and come in tomorrow to discuss the future.

Vi

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