



HILARY ARNOLD GODWIN, PROFESSOR
ASSOCIATE DEAN FOR ACADEMIC PROGRAMS
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June 30, 2010

James Enstrom, Ph.D.

Los Angeles, CA

Dear Dr. Enstrom:

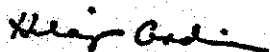
In response to your request and to ensure that you have sufficient time to make a smooth transition, I am extending your appointment in the Department of Environmental Health Sciences for an additional 60 days, through August 30th. This letter is coming under my signature because your department chair is out of the country and unable to provide you with timely written notification. However, I have discussed your request with him on the phone and he has verbally agreed to the extension of the appointment as specified herein.

This letter also serves to notify you it is the intent of the Department of Environmental Health Sciences not to reappoint you after August 30, 2010. The basis for non-reappointment is that the faculty of Environmental Health Sciences have determined that your research is not aligned with the academic mission of the Department, and that your research output and other contributions do not meet the department minimums. In addition, please note that any unexpended funds will not be available for your use after August 30, 2010.

University policy on non-reappointment (APM 137-32) provides you with the right to respond orally or in writing within 14 calendar days of the date of this letter. If you wish to respond, your response should be directed to me (Hilary Godwin, Associate Dean for Academic Programs in the School of Public Health). You will be advised in writing of the department's decision not to reappoint within 30 calendar days of this letter (i.e., by July 30, 2010).

Should you have any questions, please feel free to contact me. I am available at 310-794-1238.

Sincerely,



Hilary Godwin, Ph.D.
Associate Dean for Academic Programs,
UCLA School of Public Health

cc: Richard Jackson, Chair, Department of Environmental Health Sciences
Linda Rosenstock, Dean, UCLA School of Public Health
Barbara Housel, Administrator, Department of Environmental Health Sciences
Susan Fisher, Human Resources Manager, School of Public Health
Esther Hamil, Academic Personnel Office
Thomas Rice, Vice Chancellor for Academic Personnel